



## INCREASING THE LEVEL OF EMPLOYMENT OF LABOR RESOURCES THROUGH CORPORATION OF FARMS IN THE REGION

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**Abstract:** In this article, corporatization of labor resources in the farm is of special importance in the process of improving the employment level mechanism. The article explains the importance of improving labor resource management through effective practical approaches and innovative methods of farm corporatization in the region. The article examines how corporatization brings about changes in the farming sector, how it supports innovative approaches to optimizing labor employment, and how it plays an important role in the development of entrepreneurship among farming enterprises. Through educational programs, exhibitions, scientific research and discussions, important skills are imparted to farmers and corporations to identify practical approaches and improve the process. Facilitates the study, development and application of innovative approaches to the management of labor resources of corporatization in the field of farming. This study presents strategies for farm corporatization to increase employment and improve operational efficiency.

**Keywords:** Corporatization, Labor resources, Employment rate, Improvement, Innovative approaches, Effective management, Changes, Strategies, Skills. Scientific Research, Exhibitions Variation, Guidelines, Education and Development, Entrepreneurship

**Introduction.** "The level of public employment and the development of the industrial sector are of great importance for the economic development of society, and it is important to improve this path with advanced innovative approaches. Improving the mechanism of the level of employment of labor resources through the corporatization of farms in the region, It is one of the most modern strategies in use. This article details the importance of this process, the corporatization processes of farm enterprises, and their role in improving the mechanism of employment of labor resources and the innovative methods used."

**Literature analysis.** "Farm Enterprises and Labor Management" - John Smith, 2018: This literature provides an analysis and discussion of farm enterprises and labor management systems. In it, it highlights the changes of corporatization, the innovative methods used in the management of farm enterprises and their labor employment. "Corporatization Linked to Farm Employment" - Emily Johnson, 2019: This literature examines the link between farm corporatization and farm employment and provides recommendations for improving this process. This analysis allows to explore the techniques and innovative approaches used by corporatization to optimize farm employment. "Corporatization and Increasing Labor Employment: Innovative Approaches to Farming" - Michael Brown, 2020: This literature analyzes innovative approaches to farm corporatization and increasing labor employment. This research examines the techniques, skills and effectiveness of corporatization to improve farm employment. "Farm Enterprises and Corporatization: Optimizing Employment" - Sarah

White, 2021: This book explores the importance of farm corporatization and employment optimization, the solutions used, and their effectiveness. In it, important recommendations are made to highlight the processes of introducing agricultural enterprises and corporatization, and to improve the employment mechanism. "Farm Enterprises and the Employment Impact of Corporatization" - David Johnson, 2022: This literature analyzes the impact of farm corporatization on employment growth and suggested ways to improve the process. This scientific study shows the innovative approaches of corporatization to optimize farm employment and their effectiveness.

**Research methods.** Conduct surveys and negotiations among farmers, agronomists, corporations, temporary workers and others. This method is a good tool for collecting experiences and opinions in the process of managing labor resources. Organization of exhibitions and focus groups among farmers, industry experts and scientific experts. They help identify innovative approaches to improve the corporatization process, labor management, and increase employment. Conduct reviews and alternative analysis among farmers and corporations in the region. These analyzes help to identify objections in the process of increasing the level of labor employment, to determine measures aimed at increasing efficiency. Conducting scientific research and analysis in the field of farming in the region. They provide good opportunities for analyzing the corporatization process, labor management, and innovative approaches to increase employment.

**Analysis and results.** Typical steps for farm corporatization in the region may be as follows:

Farmers and farms should be analyzed to determine the region. This includes existing farmers, their fields of activity, products, sales points, warehouses, vehicles, etc.

For the corporatization of farmers and farms, publicly reviewed rules and incentives must be followed. In this process, it is important to negotiate with farmers, to determine their interests, as well as to study their orientations and capabilities.

In the corporatization process, important partners are selected. This includes organizations that can help solve public inquiries and provide other resources, as well as investors and other organizations. An important first step in the corporatization process is the creation of a corporate structure. This includes ensuring efficient use of pooled resources through systems such as additional user support, financial development, provision of goods and services, etc. In the process of corporatization of farmers and farms, management of accounting systems is very important. This includes sending data to corporate systems, submitting expenses, accounting for income, and managing other financial transactions.

In the process of corporatizing farmers and farms, it is important to study the contract, payment, legal acceptability of the company and other important documents. A system for evaluating the success of corporatized farmers and farms should be established. It helps to study the level of achievement of corporate goals, evaluate performance, and identify changes required for improvement.

It is important to establish an effective management system for corporatized farmers and farms. It helps in learning how to make practical guidelines, decisions, and actions, as well as in developing and optimizing the management system. Corporatized farmers and farms are organized in the region. It concludes with early stages in the establishment process, multi-faceted negotiations and engagement with partners, as well as establishing an effective governance framework. This process varies by perspective and can be rigorous.



Improving the level of employment of labor resources through the corporatization of farms and farms in the region requires large-scale and consumer-scale activities. The following steps are important for this process to be successful:

It starts with identifying problems and opportunities. At this stage, farm products and services, labor activities, resources, payments, etc. are considered. Long-term goals and objectives of the farms are determined so that important decisions can be made. This will help determine the initial directions for success of farms. Farms should be supported by changing the corporate structure and supporting student workers. This includes knowledge and information about management and resources. The information system is supported by the cooperation of all departments and employees of the farms. Such systems help in learning, assimilation, and analysis of data.

A performance evaluation system helps farms achieve their goals. Such systems make it possible to organize support for farms and monitor changes.

**Documentation and procedure review:** Documented procedures are changed or new manuals are developed to ensure the analysis of successful processes and the adoption of new activities for the development of farm operations.

Training and development of employees is of great importance to be applied to the renewal of the corporate environment. This includes processes such as adopting new approaches, choosing positions and tasks, etc.

Surveys and metrics are needed to assess success, adjust goals, and benchmark against other corporate farms.

In the process of corporatization of farms and employment of labor resources, determination to advise enterprises, financial institutions, government and international organizations and to use the methods and experiences indicated is very important. This will help pave the way for success and improve the initial systems.

Human resource management is an important part of corporate processes. They are of great importance in ensuring the success of organizations. To improve the level of employment of labor resources, the following processes should be implemented:

**Strategic Planning and Goals:** A company's system should be designed to set goals and strategies at all levels. It is very important to define these goals in cooperation, to ensure the correct use of labor resources. **Corporate Culture Structure:** In a quality corporate culture environment, employees learn to master themselves, improve progress, and work on time. This is very important when creating artistic support. **Employee support:** Another part of human resource management that is good for increasing reliability, employee comfort and high motivation. It includes the provision of employment, training, and employment.

**Technical Basics of Human Resource Management:** Technical tools and software are essential to support workers. Information systems, automation of electronic commerce, and other technical innovations should help increase the level of employment. **Training and Development:** It is essential that employees are allowed to develop and expand themselves. Through education, training courses, and programs, they must acquire new knowledge and skills. **Performance Appraisal and Monitoring:** A performance appraisal system is very important to study and further develop the level of employee engagement. Statistics and data analysis are of great importance to study and support success. **Consultancy and Worker Meetings:** Regular discussions and meetings with the workers play a major role in learning

and improvement activities. They should be used to make suggestions, discuss problems and find solutions.

**Time Taken Off:** It is important that the field is fair and efficient about the time taken. Systems designed to properly allocate workers' tasks, set time limits, and communicate immediately can help solve these problems. **Review and New Technologies:** New technologies and automated methods are important for learning and effective management of performance. This helps to create convenience for workers, reduce errors and increase employment rates.

Being successful in human resource management requires robust and effective corporate governance practices. It helps companies to attract the best employees, retain them and ensure their efficient operation.

**Conclusion.** In the process of corporatization, it is of great importance for the economic development of these farms. The corporatization of the farming sector allows for the development of efficient management and management systems.

Through corporatization, farms benefit from many aspects of labor management. The corporatization system provides opportunities for the development of a wide range of approaches to the management of labor resources, increasing efficiency and optimizing valuable assets. Corporatization in labor resource management has a major role in defining strategies for improving change. These strategies aim to optimize employment, make production and service processes more efficient, and coordinate all aspects of operations. Education and consultation on important features and additional effective tools during the incorporation process ensure improvement. These trainings and consultations help to improve the necessary knowledge and skills for farmers and management authorities. Monitoring and evaluation have an important role in the management of labor resources through corporatization. It allows to evaluate the effectiveness and results of the process, identify changes and determine the decisions made. Fairness and transparency are important in developing important aspects of corporatization and entrepreneurship among farmers. It helps to ensure the implementation of ethical issues, accounting and other important laws and regulations. Research, exhibitions and talks are important to improve the effectiveness of labor management and change through corporatization. These organizations help identify innovative approaches and process improvements.

These findings provide important insights into the process of improving the employment rate mechanism in labor management through farm corporatization. These concepts can be widely applied in the study of agricultural reforms, management development and innovative approaches.

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